

# DARCO – Environmental Policy

Environmental protection is becoming increasingly important in our society, and companies are compelled to address this topic more than ever.

DARCO also aims to implement and continuously improve environmental protection within the company. As a production and distribution company, we strive to continuously meet our obligation towards sustainable and environmentally friendly business practices.



For this reason, we have established an environmental management system. It enables our customers, suppliers, product users and developers, as well as trade associations or interest groups, to gain an insight into DARCO's environmental protection goals and strategies.

Our enthusiasm for innovation and technical advancement goes hand in hand with the will to take more responsibility for our environment and to consider the environmental impact resulting from the development of new processes.

- We consider our **social setting as an element of our entrepreneurial activities** and involve employees and business partners in our plans for operational environmental protection.
- We view responsibility for our environment not only in the design of our products, but especially in the **use of state-of-the-art production technologies** to reduce the burden on the environment and conserve resources.
- The use of environmentally-friendly materials and our continuous expansion to more energy- and resource-saving delivery channels, transportation and business travel is the focus of our efforts. **We want to minimise emissions and waste and promote recycling.**
- The **qualification of our specialist personnel for operational environmental protection** is an essential prerequisite for compliance with the environmental regulations relevant to us. This is something we ensure for these persons through internal and external advanced training courses.
- We encourage **virtual communication to reduce long-distance travelling.**
- We want to **heighten and train all our employees' awareness of environmental protection.** Reducing paper consumption, saving electricity or avoiding waste are key topics. Our facility management service regularly checks and reviews energy-saving opportunities on the company site. E-charging stations at the company, as well as the „Job Bike“ project, offer our staff resource-efficient mobility.
- We count on **regional caterers to look after our employees and guests** and develop sustainable initiatives to save energy and waste.
- **We feel committed to our locality in Raisting in Upper Bavaria** and benefit the region with our company. Our innovative company offers local people attractive jobs close to home.
- **The established environmental management system regularly identifies the continuous improvement of our company's environmental performance** and the necessary measures are implemented, rendered measurable, and evaluated.

**We have resolved to create the necessary conditions for ISO 14001 certification.**